

# QUALITY FEEDBACK & MARKING POLICY

2025 - 2026

## QUALITY FEEDBACK & MARKING POLICY

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### QUALITY FEEDBACK & MARKING POLICY

#### Purpose of this Policy

Marking is a very important form of feedback. Meta-analysis by Professor John Hattie (University of Melbourne) has identified feedback as the major factor in pupil progress. Feedback is also a core component of assessment for learning. Assessment for learning is a core component of personalised learning.

At ISCS Dubai, we believe a successful quality marking and feedback policy will contribute to all children being active participants in their learning and to the raising of standards. It will also ensure:

- Continuity and consistency in our approach to the children's work
- Make expectations clearer to pupils, teachers and parents
- Help in the assessment, both formal and informal, of pupil progress
- Provide a model that pupils can use themselves when assessing their own work

#### Objectives of this Policy:

- To monitor, evaluate and review learners' current stages of progress, and identify their next steps for progress and improvement.
- To give learners accurate feedback on their progress and achievement.
- To promote a positive self-image and growth mindset for learners, in accordance with school aims, and, through this, encourage them to value and take pride in their work.
- To celebrate and reward learners' achievement and progress.
- To agree and set challenging targets for improvement.
- To standardise the marking procedures throughout the school.
- To enable learners to self-evaluate their work and take responsibility for setting their own targets.
- To provide evidence for assessment, recording and reporting.

#### Why do we mark children's work?

- To help teachers monitor children's progress and to diagnose what has not been understood so as to assist forward planning and learning
- To provide helpful feedback to children so that:
  - 1. Their needs are identified and we can discuss with them what they find difficult and the next steps they need to take
  - 2. Their achievements are recognised thus giving encouragement and building confidence
  - To show that work is valued and to praise to ensure set tasks have been carried out

#### What Constitutes Effective Marking and Feedback?

#### Focus 1: Marking to develop key literacy skills

 Do learners receive feedback on use of grammar, spelling, punctuation and appropriateness of language (and subject specific language)? Are errors regularly reviewed?

#### Focus 2: Frequency of marking/Feedback

 Are there examples of in-depth teacher marking as well as other forms of marking within an appropriate period of time?

#### Focus 3: Monitoring of progress

Are learners able to track their progress towards their targets?

#### Focus 4: Quality feedback including digital feedback

- Do learners receive good quality, constructive feedback?
- Are learners praised for positive aspects of their work?
- Do learners have an opportunity to respond to the feedback/targets?
- Do learners respond to feedback digitally?

#### Focus 5: Peer and self-assessment

 Are learners trained in how to accurately assess each other's work and their own work and provide fair and helpful feedback?

#### Focus 6: Presentation

- Do learners take pride in what they are learning and recording?
- Is poor presentation and organisation tackled appropriately

# The quality feedback expectations and guidance within this policy will cover all of the above focus areas.

All students' work must be marked in a sensitive and thoughtful way and must be relevant and appropriate to the age, stage of development and progress of the children. A consistent approach throughout the school is important to help children get maximum benefit from their education and to ensure that all children make progress from their unique starting points.

**All teachers are fully responsible for marking.** Teaching assistants may support teachers in marking, but only to the extent that they are marking to a set mark scheme. Teachers retain overall, sole responsibility for the marking and assessing of pupils' work.

#### Principles of Quality Marking and Feedback

The key principles that underpin quality marking and feedback at ISCS Dubai are:

- Marking will be against the Learning Objectives and Success Criteria
- Any learning points / misconceptions will be addressed.
- Learners will have the opportunity to respond to marking (see response to marking section below)
- Most marking will take place in 'real time' i.e. during the lesson so instant feedback can be given. We refer to this as 'LIVE MARKING'

#### Quality Marking and Feedback in EYFS

Early Years Foundation Stage Observational assessment provides ongoing information about children's learning and development and is used to inform planning. It is based around children in action, in their self-chosen play as well as planned activities.

#### Our aims are to ensure that:

- The starting point for assessment is the child, not a predetermined list of skills.
- Observations show what the child can do significant achievements not what they can't do.
- Staff observe as part of their daily routines.
- Children are observed in play and self-chosen activities as well as planned adult led activities.
- Observations are analysed to highlight achievements, needs for further support and planning for next steps.
- Parent contributions are used and valued as a central part of the assessment process.
- Children are involved and encourages to express their own views on their achievements.
- The effectiveness of our assessment system rests on the quality and significance of the observations and not the quantity.
- Over time observations are made in different learning contexts and at different times of the day to cover the breadth of learning opportunities.

# Learning Books in FS2 for should be marked using the following criteria in Figure 1 and Figure 2: -

Figure 1 Symbols used for marking all work in green pen (in line with school policy)

Symbol	Functio	n		
1	Indepe	Independent work		
С	Copied	Copied		
S	Work completed with			
	suppor	†		

Figure 2 Marking codes (DOTs) used to indicate progress in learning books

Function	Colour
Target	
Almost	
Met	
Exceeding	

**Quality Marking and Feedback- KS1 and KS2** 

#### **EXPECTATIONS:**

Teachers are expected to ensure that:

- > The marking of children's work, either written or verbal, should be regular and frequent
- The marking criteria should be displayed in each classroom and in the front of pupils' books
- > Whenever appropriate/possible, teachers should provide individual verbal feedback to children
- > Teachers should look for strengths before giving areas for development when marking work
- Marking should be linked to learning objectives/targets
- > Teachers should look for opportunities to provide positive public feedback to children concerning work which is a high achievement for particular children;
- Marking should show differentiation between groups and/or pupils
- Marking should take place in expected colours

#### **Marking Procedure:**

- Children's work should be corrected as soon as possible after completion, and where possible, in the presence of the child
- Marking will be in green pen and will be according to the symbols
- When marked work is returned to the children there should be verbal feedback either individually or as a class. (In the introduction of next lesson reflect on outcomes of previous lesson).
- Always build in time during **form-time or at the beginning of the lesson** for children to read and respond to the marking.

#### Tools needed:

Stationary Used:	Task Undertaken
Pink Highlighter	Used to highlight parts of the student's work that demonstrate achievement of the Learning Objective (LO) and/or Success Criteria (SC)
Pink Pen	Used during deep marking to write a praise comment, noting how the student has met the LO/SC.
Green Highlighter	Used to highlight areas of the student's work that need improvement.
Green Pen	Used to write feedback and next steps that help the student improve their understanding of the LO/SC. During deep marking, this could include:  • Check – A question to check understanding.  • Consolidate – A task that reinforces learning and can be done independently.  • Challenge – A question or activity that extends learning beyond the LO.
Purple Pen	Used by students to complete <b>peer assessments</b> .
Blue Pen	Used by students for self-assessment and to respond to teacher feedback.

# <u>Symbols for Quality Marking and Feedback and Response to Marking</u>

<u>Marking</u>			
↑ Arrow: Target	Dot: Mistake	* Star: <u>Well</u> Done Something you have	
Something for you to	A mistake you have	done well related to the	
work on and respond to.	made that needs to be corrected.	LO.	
		√ Tick/comment:	
		Correct	
		Something you have got	
		correct related to the	
		task.	
VF: Verbal Feedback	Green Pen: Check/ Consolidate/Challenge	△Punctuation Error:	
	•	You need to check for	
	Teacher comments that	missing punctuation	
	students should read	such as commas etc.	
	and respond to.		
^ Up Sign: Missing Word	sp Spelling: Check Spelling	//- New paragraph	
You need to add a			
missing word or improve	You need to check your		
the word you have used.	spelling and correct it.		
	You can copy out the		
	correct spelling 3 times.		
Grammatical	Purple pen: Peer	Blue Pen: Respond or	
error	Assessment	Self Assess	
Does not make sense so	Use a purple pen to	Use blue pen to mark	
read again, include	mark <u>another</u> students	your own work and	
correct grammar.	work.	answer next-step	
		questions.	

Teachers will use the symbols below to help pupils easily understand how they have done and what they need to do next.

The teacher will then make time to allow children respond to feedback.

## CORE- SUBJECT SPECIFIC:

#### **MATHS**

- 'Check' for misconceptions and errors
- 'Consolidate' for incomplete or minimal completion of task
- 'Challenge' for those who have met the Learning Objective and are ready to move on.

#### <u>Self-Assessment in Maths:</u>

In order that student's become better learners it is important that they sit at the heart of the assessment process. To do so, they need to have the **skills** and **language** to be able to assess their own learning. **These can be scaffolded onto slides.** 



I have rounded to the nearest multiple of 10.



Now I want to learn how to round to the nearest 100!

#### Peer-Assessment in Maths:

Pupils will often develop their own knowledge and understanding from evaluating and commenting on the learning of their peers. In addition, receiving focused and task appropriate comments from their peers is a powerful way of creating a culture of reflection in the class.



#### **ENGLISH AND SCIENCE**

Diagnostic marking is focused on areas where children can demonstrate a quick and powerful improvement. Such marking asks children to either consolidate or improve.

#### Always give a star then a target.

- Question: Can you describe how this person is a good friend?
- Directive: Describe something that happened which showed they were a good friend
- Unfinished sentence: He showed me he was a good friend when...

#### Self-Assessment in English and Science:

In order that pupils become better learners it is important that they sit at the heart of the assessment process. To do so, they need to have the **skills** and **language** to be able to assess their own learning. **These can be scaffolded onto slides**.



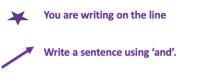
I have used a question mark



I need to use an adjective

#### Peer-Assessment in English and Science:

Pupils will often develop their own knowledge and understanding from evaluating and commenting on the learning of their peers. In addition, receiving focused and task appropriate comments from their peers is a powerful way of creating a culture of reflection in the class.



#### <u>Guidance for Self- and Peer Marking:</u>

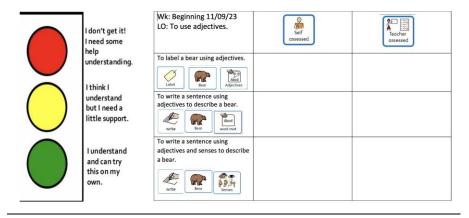
Please note that all self and peers will need to be guided and scaffolded by the teacher at the beginning and throughout the year, depending on the activity. This can be done through the use of slide showing options for a target. For example, giving two or three choices of a target modelled on the board

#### Primary Success Criteria Labels

Students will be taught and challenged to assess their work against lesson success criteria throughout the course of any lesson:

- All students should self-assess throughout the lesson
- At the end of each lesson teacher should ask a sample of students how they have met the success criteria
- If they haven't met the success criteria what they need to do to complete it

# Key Stage 1



#### KS2

		SA	TA
AT	Success Criteria 1:		
	I can represent numbers to 1000		
ABOVE	Success Criteria 2:		
	I can apply my understanding of		
	numbers to 1000 to solve problems		
	in different contexts		
GREATER	Success Criteria 3:		
DEPTH	I can justify my choice of methods		
	based on reasoned arguments to		
	solve a multi-step problem		

#### **Frequency**

Туре	Frequency	Description	
Acknowledgement Marking	Once weekly	Work is marked using <b>pink and green highlighters</b> to indicate what has been achieved and what needs improvement. No written comments are necessary.	
Self-Assessment	Once weekly	Students assess their own work using a <b>blue pen</b> and a provided mark scheme or answer key.	
Peer Assessment	Once weekly	Students assess each other's work using <b>purple pens</b> , often collaboratively.	
In-Depth Marking (Deep Marking)	Once Weekly	Teacher writes:  • A praise comment in pink pen.  • A next step or question in green pen.	
		This next step or question in green pen.  This next step should be a 'check', 'consolidate', or 'challenge' task.  Students then respond in <b>blue pen</b> during dedicated response time.	

## Quality Marking and Feedback-SECONDARY and Post-16

Objective: To provide valuable feedback to students that highlights areas for improvement and promotes active engagement in their learning journey. The below outlines the guidelines for conducting "deep marks," structuring student response time, and maintaining consistency in the feedback process across all subjects.

#### Non-Negotiables:

All subjects in secondary must do the following:

- Complete deep marking (Frequency differs for each subject)
- Carry out live marking every lesson (Targeted groups)
- Label SA, VF, PA properly with dates
- Teachers to mark in purple
- Students to respond in green
- All books should have book:
- presentation WAGOLL, assessment tracker or content list

	KS3	KS4	KS5
Maths	A deep mark will take place every 2–3 weeks, ensuring that each unit receives one deep mark.  Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.  Self-Assessment and Peer Assessment must take place every lesson.	A deep mark will take place every 2 weeks (8 lessons)  Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.  Self-Assessment must take place every lesson.	A deep mark will take place every week (Every 5 lessons)  Live marking will be carried out on all students in every lesson  Self-Assessment must take place every lesson.
Science	A deep mark will take place every 2 weeks (8 lessons)  Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.  Self-Assessment and Peer Assessment must take place every lesson.	A deep mark will take place two weeks Every 4 lessons per subject  Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.  Self-Assessment and Peer Assessment must take place every lesson.	A deep mark will take place every week/ Every 5 lessons.  Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.  Self-Assessment and Peer Assessment must take place every lesson.
English	A deep mark will take place every 2 weeks followed by a reflection lesson.  Self-Assessment and Peer Assessment must take place every lesson.	A deep mark will take place every 2 weeks followed by a reflection lesson.  Self-Assessment and Peer Assessment must take place every lesson.	A deep mark will take place every 2 weeks followed by a reflection lesson.  Self-Assessment and Peer Assessment must take place every lesson.

Subject	KS3	K\$4	KS5
ICT/Computing	Students will receive verbal feedback in every lesson to help them adapt and build on their skills.  Teachers will complete a skills tracker for each lesson, based on the units taught and the skills covered.	Year 9 Two deep marks will take place per half term on yellow sheets with student feedback  Year 10-11 A deep mark will take place once every two weeks  Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.  Self-Assessment and Peer Assessment must take place every lesson.	A deep mark will take place every week/ Every 5 lessons.  Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.  Self-Assessment and Peer Assessment must take place every lesson.
Arabic A and B	Deep marking will take place every two weeks on the assessment feedback sheet.  Live marking will be provided in every lesson, focusing on target groups so that by the end of the week all students have received teacher feedback.  Teachers will complete a skills checklist every term		
Jalamia A and	Deep marking will take place once every half term (2 times per term). Between deep marking cycle, teachers will provide live marking		
Islamic A and B	Deep marking will take place once every half term (2 times per term). Between deep marking cycle, teachers will provide live marking daily with a student response.  Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.  Self-Assessment and Peer Assessment must take place every lesson.		
Social	Deep marking will take place once every half term (2 times per term). Between deep marking cycle, teachers will provide live marking		
	daily with a student response.  Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.  Self-Assessment and Peer Assessment must take place every lesson.		

Foundation Subjects IGCSE Geography Psychology Design	Year 10-11 A deep mark will take place once every two weeks Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.  Self-Assessment and Peer Assessment must take place every lesson.
Technology Business	Self-Assessment and reel Assessment must take place every lesson.
Foundation Subjects AS/A2	A deep mark will take place every week/ Every 5 lessons.  Live marking will be carried out on targeted students during every lesson, so that by the end of the week all students will have received live marking.
Geography Psychology Design Technology Business Economics Accounting	Self-Assessment and Peer Assessment must take place every lesson.

#### What does a 'Deep Mark' look like at ISCS?

A 'Deep Mark' should incorporate the following:

WWW (What Went Well): Highlight the strengths and positive aspects of the student's work.

EBI (Even Better If): Identify areas that require improvement or further development.

NS (Next Steps): Suggest specific actions or strategies for the student to take in order to address the EBI points.

IT (Improvement time): Provide space for the student to respond to the feedback, reflecting on the next steps and strategies suggested.

# . Teachers use Purple pen

# . Students use Green pen

#### Deep Mark Components: A deep mark consists of the following components:

WWW (What Went Well)	Highlight the strengths and positive aspects of the student's work
EBI (Even Better If)	Identify areas that require improvement or further development.
NS (Next Steps)	Suggest specific actions or strategies for the student to take in order to address the EBI points.
IT (Improvement time)	Provide space for the student to respond to the feedback, reflecting on the next steps and strategies suggested.

#### Feedback Implementation:

For all subjects, a feedback sheet will be used to record deep marks in real-time. These sheets will be stuck into student books. All feedback must be clearly visible within student books, adhering to the specified timeframes.

#### Feedback Recording:

- Teachers will use purple pens for marking purposes.
- Students are required to use green pens for their responses to the feedback.

#### **Abbreviations:**

SA (Self-Assessment)	Students have self-assessed their work using a green pen, indicating areas of success and areas for improvement.
PA (Peer Assessment)	Students' work has been peer-assessed using a green pen, and the assessor's name is signed.
VF (Verbal Feedback)	Teachers have provided verbal feedback to students. Students are responsible for recording this feedback in their books.

#### Structured Student Response:

- Students will be provided with dedicated IT (Improvement Time) to respond to feedback received.
- This time will be structured to enable students to engage with their feedback and take meaningful steps toward improvement.
- Encouraging students to actively participate in the feedback process enhances their understanding and ownership of their learning progress.

## Sample Deep Mark Feedback Sheets:

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# Secondary Feedback Form IGCSE Geography

ţ.		
	Assessment Title	
	Term	
	Total Score	

#### Subject Specific Assessment Objectives

A01	Demonstrate knowledge of locations, places, processes, environments and different scale.
A02	Demonstrate geographical understanding of:
	<ul> <li>concepts and how they are used in relation to places, environments and processes</li> </ul>
	the interrelationships between places, environments and processes.
A03	Apply knowledge and understanding to interpret, analyse and evaluate geographical information and issues and to make judgements.
A04	Select, adapt and use a variety of skills and techniques to investigate questions and issues and communicate findings.

<u>Topics</u>	Exam Focus
River Environments	Paper 1
Coastal Environments	Paper 1
Hazardous Environments	Paper 1
Field Work	Paper 1
Economic activity and energy	Paper 2
Rural environments	Paper 2
Urban environments	Paper 2
Field Work	Paper 2
Global issues	Paper 2

VWW (what went well)
BI (even better if)
IS (next steps)



# Secondary Feedback Form

#### Humanities

÷		
	Assessment Title	
	Term	
	Total Score	

Subject Specific	Description
Assessment Areas	
<b>Historical Analysis</b>	Students will demonstrate the ability to
	interpret historical events, primary sources, and
	secondary materials. They will critically
	evaluate the causes and consequences of
	historical events, identify patterns and trends,
	and develop a nuanced understanding of the
	past.
Geographical	Students will demonstrate a comprehensive
Patters	understanding of fundamental geographical
	concepts. They will apply their knowledge to
	analyse and explain real-world geographic
	phenomena, identify patterns and connections
	within global systems, and articulate the
	interplay between human activities and the
	natural world.
Global Citizenship	Students will develop an appreciation for
	cultural diversity and an understanding of how
	cultures shape societies. They will explore the
	customs, beliefs, and traditions of different
	cultures, and assess their impact on history,
	geography, and contemporary global issues.
Critical Thinking	Students will engage in critical thinking
	exercises related to humanities topics. They will
	analyse complex issues, formulate research
	questions, gather, and evaluate evidence, and
	propose solutions to real-world problems in
	history and geography.
Communication	Students will communicate their findings and
and Presentation	ideas effectively through various mediums,
	including written reports, oral presentations,
	and multimedia projects. They will demonstrate
	the ability to structure arguments, use
	appropriate terminology, and present their
	knowledge in a clear and organized manner.

WWW (what went well)
EBI (even better if)
Edi (even better ii)
NS (next steps)

Quality Marking and Feedback in MOE subjects is aligned with the Phase specific guidelines and processes above.

## **Students of Determination Pupils**

Teachers will put 'IEP' next to any piece of work that is related to IEP targets of Students of Determination (where appropriate) to help gauge progress towards meeting these targets. In line with our INCLUSION ethos, SEND pupils' work will be marked using the symbols and codes in this policy. The verbal feedback code (VF) will be used when appropriate.

## **Teacher Workload Considerations**

The quantity of feedback should not be confused with the quality. The quality of the feedback, however given, will be seen in how a pupil is able to tackle subsequent work. All marking should be meaningful, manageable and motivating.

The school emphasises 'LIVE MARKING' to allow teachers to mark in real time and consequently not have to engage in bulk marking at the end of every school day.

Peer and Self-Assessment marking is another strategy afforded to staff. This can be done through planning in time for evaluations as plenaries and using mixed ability 'reflection' partners.

Minimum expectations (discussed at departmental level) allow for clarity and ensure that in-depth marking is meaningful and manageable.

#### **Marking Scrutiny Criteria**

The school has a unified work scrutiny criteria. This criteria is shared with staff. Evidence of the monitoring of marking and feedback can be found in the school's work scrutiny Dashboard on PowerBi.

#### **Policy Review**

This policy will be reviewed annually by all staff. Changes will be made to ensure that this policy reflects best practice and is up to date.